



New Zealand
College of Midwives
TE KĀRETI O NGA KAIWHAKAWHANAU KI AOTEAROA



PARTNERSHIP AND MUTUAL UNDERSTANDING

between

NGĀ MAIA TRUST (Tangata Whenua)

and

NEW ZEALAND COLLEGE OF MIDWIVES (Tangata Tiriti)

The parties involved in this relationship

Ngā Maia Māori Midwives ō Aotearoa was formed in 1993 by Māori midwives, midwifery tutors, and their students, to address the inconsistencies in maternity services for Māori in New Zealand and is the recognised 'voice' for Māori within midwifery and maternity.

Ngā Maia is committed to Māori birthing practices that promote the health and well-being of whānau. To whakamana and nurture kahu pōkai/ kaiwhakawhānau in providing holistic, sustainable, quality care steeped in tikanga Māori.

Nga Maia's values are Mana Motuhake, Whanaungatanga, Manaakitanga, and He Taonga Tuku Iho.

Te Kāreti o ngā Kaiwhakawhānau ki Aotearoa | New Zealand College of Midwives (the College) was established in 1989 and is the professional organisation and recognised 'voice' for midwives and student midwives in Aotearoa New Zealand.

The College represents more than 95% of all practising midwives and works in partnership with tangata whenua, Pasifika and maternity consumer groups to ensure high quality maternity services in New Zealand.

The College sets and actively promotes high standards for midwifery practice and assists midwives to meet these standards.

The purpose of establishing this relationship

To formalise the relationship between Ngā Maia and the College to enhance and facilitate the aims of each organisation to ensure equitable outcomes for wāhine hapū and whānau Māori.

That New Zealand College of Midwives recognize Ngā Maia Trust – Māori Midwives ō Aotearoa as the Te Tiriti O Waitangi partner within each respective rohe. Rohe are made up of iwi and hapu.

This partnership and mutual agreement have the best interest of each other's organisations at heart.

The goals of this relationship

- To work together in a collaborative way that ensures equitable access to high quality, culturally safe midwifery care for wāhine hapū and whānau Māori;
- To inform each other of what is happening around Aotearoa so we can come together to offer support to each other, and solutions;
- Work cohesively with each other on initiatives instigated by national entities such as Midwifery Council of New Zealand, Te Whatu Ora, Te Aka Whai Ora and Manatū Hauora;
- To continue representation with one another's governance structures and processes;
- To support the realisation of the recommendations of the College's cultural review;
- To support workforce development through a Māori Midwifery workforce strategy.

Each party's role and responsibilities in reaching these goals

- Continue current Ngā Maia representation on the College Board in its present governance and any future structure;
- Establish a position on Ngā Maia board for the College's Māori Co-president in an advisory role;
- Have a Ngā Maia representative on the College conference and JDMRC forum organising committees to ensure content being delivered and presented is inclusive of Tangata Whenua;
- To share with each other outcomes of any surveys, questionnaires or research that involves Ngā Maia members and or Māori midwives and taurira;
- Both parties to maintain respectful conduct at all times;
- Regular hui with representatives from both parties;

- To support our regions to work collaboratively and manaaki each other towards achieving equitable health outcomes for whanau Māori.

Any matters that are essential to you, or the other parties involved

Decision-making process, and resolution of conflicts or disputes that may arise in the relationship

Decisions may be made by whole group discussion or, when necessary, requested or desired by either party we engage the three-whare model.

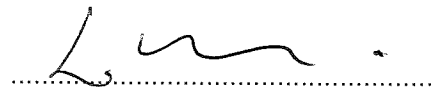
- First step: The respective groups go into respective whare to share and clarify whakairo;
- Second step: reconvene back into one group in Te Tiriti whare for further kōrero. Establish the shared principles to support the group to reach a joint decision;
- It is important to note this is not about equal numbers or even numbers but about representation based on Tiriti partnership. It is also possible within Māori and Taiwi whare to have other smaller whare eg., in Māori whare iwi, hapū and in taiwi whare eg., Pasifika or Indian.

Agreement review

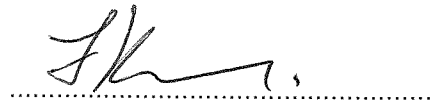
This agreement will be reviewed every two years.

Signed on the 21st of February 2024

On behalf of Ngā Maia

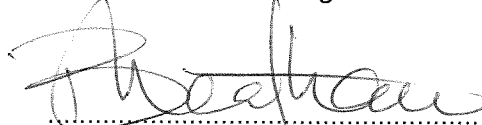


Lisa Kelly
Ngā Maia Chairperson

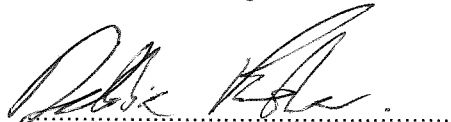


Tamara Karu
Ngā Maia General Manager

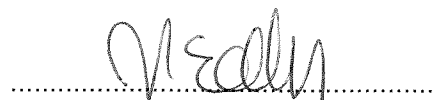
On behalf of the College



Beatrice Leatham
Co-president Tangata Whenua



Debbie Fisher
Co-president Tangata Tiriti



Alison Eddy
Chief Executive